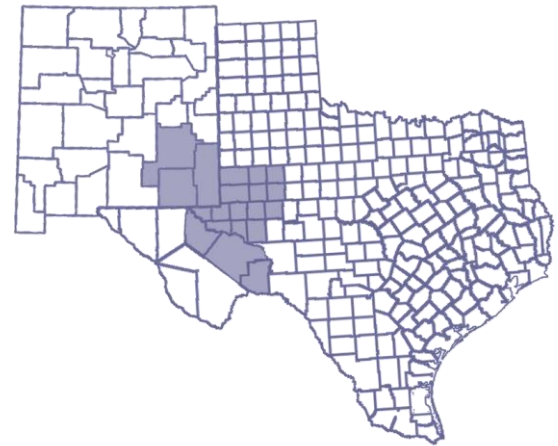


Power in Partnership

Casey Yates, Director of Finance



PERMIAN

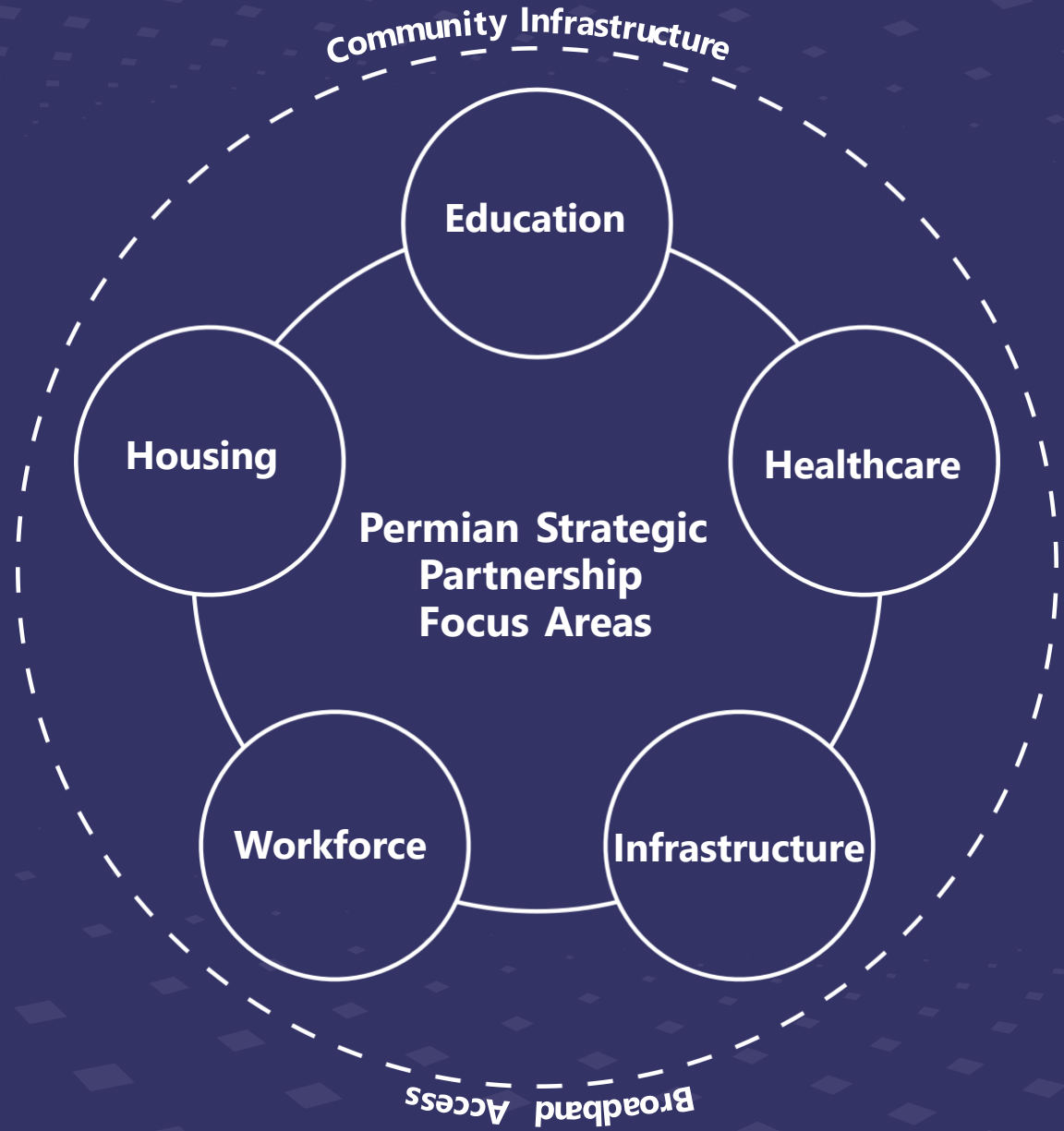
STRATEGIC PARTNERSHIP

The Permian Strategic Partnership is a coalition of 20 leading Permian Basin energy companies who joined together to work in partnership with leaders across the region's communities to address current and future challenges to the responsible development of the vast oil and natural gas resources of the Permian Basin in the states of New Mexico and Texas.

The Permian Strategic Partnership leverages its relationships with like-minded organizations, federal, state, and local leaders, and public partners to achieve more together than we ever could alone. Working in collaboration, we have increased funding for education, invested in career training, expanded healthcare access, improved safety and infrastructure, made housing more affordable for teachers, and expanded broadband access across the Permian Basin.

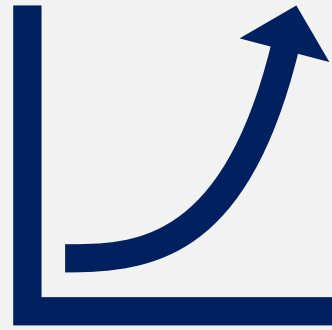


PERMIAN STRATEGIC PARTNERSHIP FOCUS AREAS





World energy demand is growing



One U.S Region has experienced exponential growth in energy development



Challenges have resulted from increased activity



Energy companies have created a unique response to social challenges



Environmental

Greenhouse gas emissions (GHG)

Energy efficiency

Climate risk

Water management

Recycling processes

Emergency preparedness

Renewable fuels



Social

*Impact on local communities

Health and safety

Working conditions

Employee benefits

Diversity and inclusion

Human rights



Governance

Ethical standards

Board diversity and governance

Stakeholder engagement

Shareholder rights

Pay for performance

Working Together for a Greater Impact

In its 4.5 years, the PSP has directly invested ~\$130 million in Permian Basin projects and contributed to collaborative investments totaling ~\$1 billion.

~\$130mm → **~\$1,060mm**
in PSP contributions in collaborative investments

Education

\$16,500,000

IDEA Public School Investment

\$10,000,000

MC Teacher Excellence & Pre-K Lab Investment

\$7,500,000

Cal Ripken STEM

\$4,500,000

Energy Education and Workforce Curriculum

\$3,900,000

Teacher Certification Investment

\$1,900,000

UTeach STEM Investment

\$4,600,000

Education Leadership Training

\$2,800,000

Other Education Related Investments

Healthcare

\$12,800,000

Texas Tech Surgery & SubSpecialty

\$12,500,000

PB Behavioral Health Center

\$10,664,000

UTPB Nursing and Pre-Med

\$5,930,000

TT Family Medicine Residency Program

\$4,000,000

Odessa College Nursing Expansion

\$2,500,000

Texas Tech PA Program

\$2,267,000

PB Counseling & Guidance

\$2,615,000

Other Healthcare Related Investments

Workforce

\$10,000,000

Hobbs CTE Program Investment

\$2,639,000

Skillpoint Alliance Investment

\$1,315,000

America's Warrior Partnership Investment

Housing

\$720,000

Teacher Housing Investment

Road Safety

\$3,500,000

Odessa College CDL Academy Expansion

\$4,300,000

Road & Safety Investment

Initiative Support

\$1,800,000

Data, Research, & Outreach

PSP Education and Workforce Initiatives Strategy & Momentum

Education Committee Goals:

- 1) Expand and strengthen teacher talent available to Permian public school students
- 2) Provide opportunities for leadership development at campus and district levels to enhance student achievement
- 3) Respond to unique challenges and barriers to build better educational capacity

Workforce Committee Goals:

- 1) Identify, target and attract viable talent pools to the Permian Basin
- 2) Identify and support partners to provide development and training for a skilled workforce
- 3) Partner to enhance resources that attract and retain a quality workforce in the PB

Primary, Middle & Secondary Education

IDEA Schools (\$16.5mm)



Midland College Center for Teaching Excellence and the Pre-K Lab School Initiative (\$10mm)



Hobbs CTE School (\$10mm)



Cal Ripken STEM Centers (\$7.5mm)



Holdsworth Center (\$4.6mm)



National Teachers Board Certification (\$3.9mm)



Energy Education and Workforce Curriculum (\$4.5mm)



Edlink 18 (\$0.9mm) & Ector County (\$0.1mm) Broadband Initiatives



Post-Secondary Education

Permian Basin Literacy Coalition (\$570k)



UTeach (\$1.9mm)



Catalyst Program (\$0.8mm)



America's Warrior Partnership (\$1.3mm)



Skillpoint Alliance (\$2.6mm)



CTE Landscaping (\$0.1mm)



PSP Healthcare Initiatives Strategy & Momentum

Healthcare Assessment: Evaluate what the basin has, identify where we can improve, and understand needs. Key findings and needs include:



PSP Funded Medical Professional Graduate Programs

TTUHSC Family Medicine Residency & Mental Health Fellowship (\$5.9mm)

- +21 Residents (7/year); +2 Fellows (2/year)

TTUHSC Physician Assistant Program (\$2.5mm)

- +12 PAs (12/year after 3 years)

Odessa College Nursing Expansion (\$4mm)

- +30 Associate Degree Nurses (30/year)
- +40 Licensed Vocational Nurses (40/year)

UTPB Licensed Professional Counselors (\$5mm)

- +10 LPCs per year, +20 LPAs per year, and +50 social workers per year

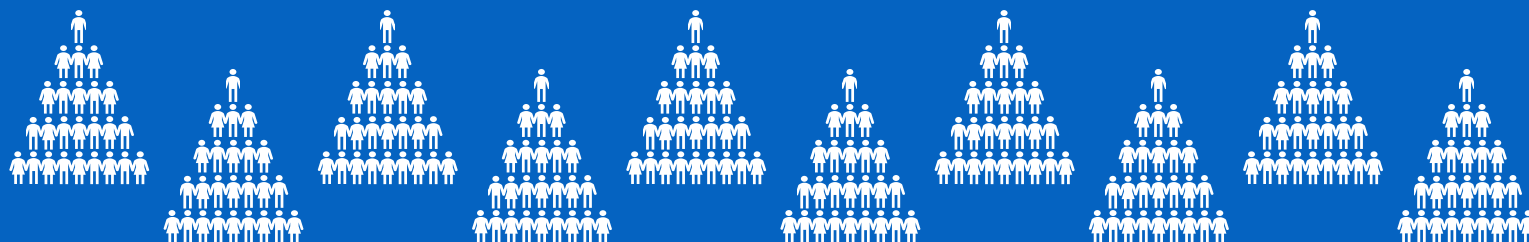
TTUHSC Surgery Residency & Subspecialty Fellowship (\$12.8mm)

- 15 Surgery Residents (3/year)
- 4 Cardiology Fellows (2/year)
- 4 Gastroenterology Fellows (2/year)
- 4 Critical Care Fellows (2/year)

UTPB Nursing & Pre-Med Expansion (\$10.7mm)

- +60 BSN Graduates (60/year after 5 years)
- +60 Pre-Med Graduates (60/year after 5 years)

Totaling more than 330 potential additional healthcare providers across the continuum of care



Other PSP Healthcare Initiatives

Permian Basin Behavioral Health Center (\$12.5mm)



PB Counseling & Guidance (\$2.3mm)



Texas Tech Mobile Clinics (\$0.8mm)



COVID Vaccination Campaign (\$1.2mm)



PSP Road Safety Initiatives Strategy & Momentum

- Roads Committee Goals:**
- 1) Improve Safety
 - 2) Advocate for public funding
 - 3) Collaborate with stakeholders on future needs

PSP Investments

Odessa College Truck Driving Academy (\$3.5mm)



First Responder Safety Equipment (\$1.1mm)



First Responder Safety Equipment Phase 2 (\$3.2mm)



Northeast Midland Volunteer Fire Station (\$0.1mm)



PSP Advocacy for TX and NM State Dollars

TXDOT Permian Promise (\$600mm)



TXDOT BUILD Grant Support Projects (2018 & 2020) (\$75mm)



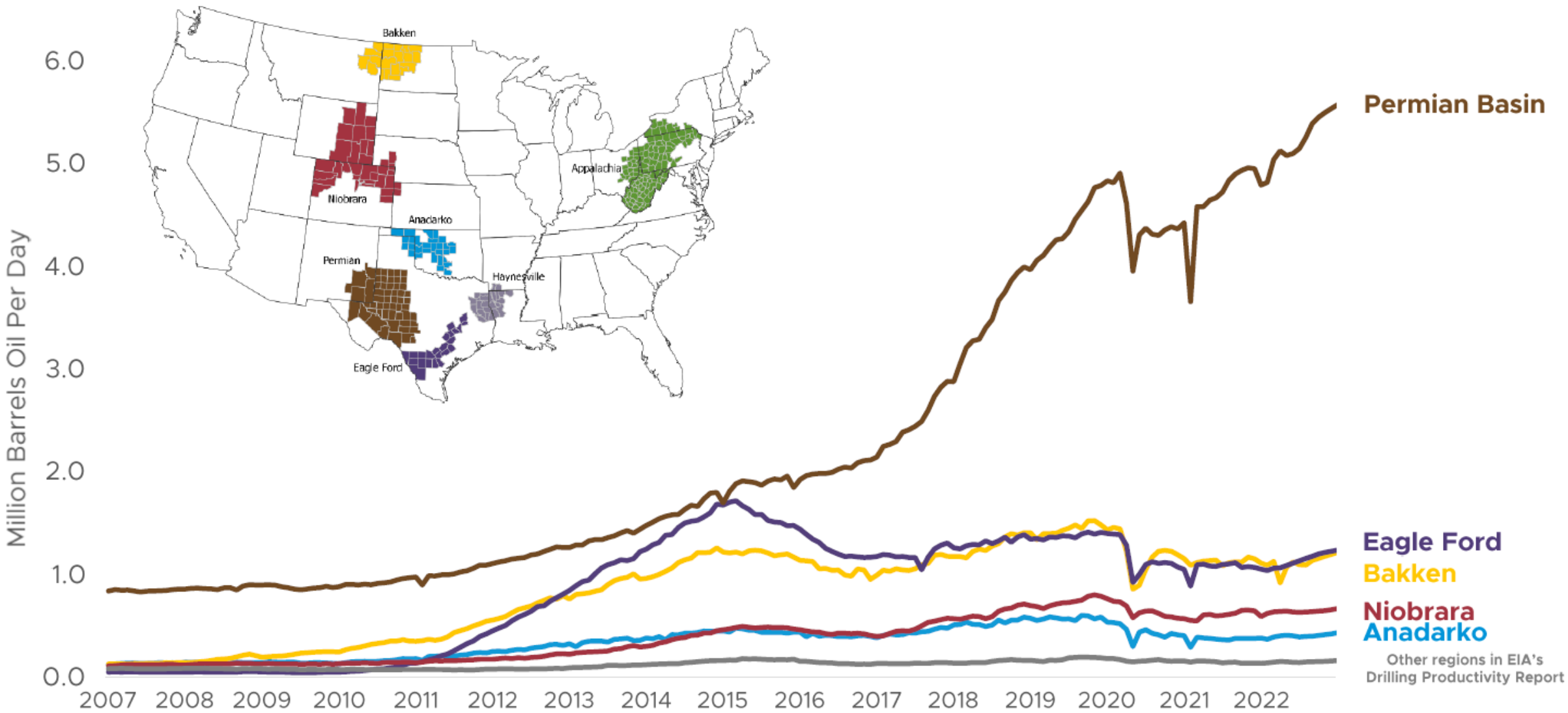
NMDOT BUILD Grant Support Projects (2019) (\$12.5mm)



Partnerships with Universities and Colleges



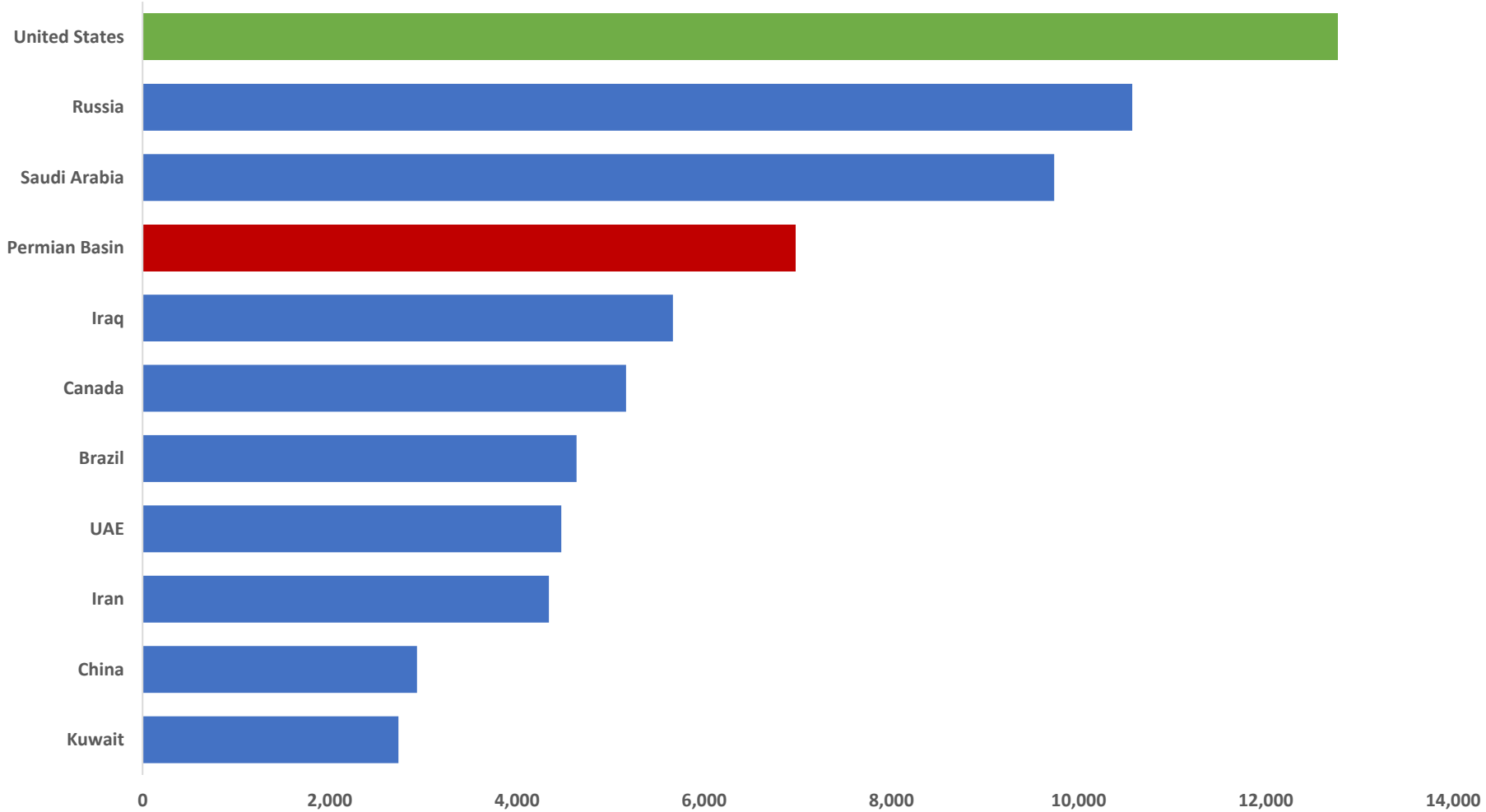
Long Term Oil Demand Forecast



Source: EIA, Drilling Productivity Report, December 2022.

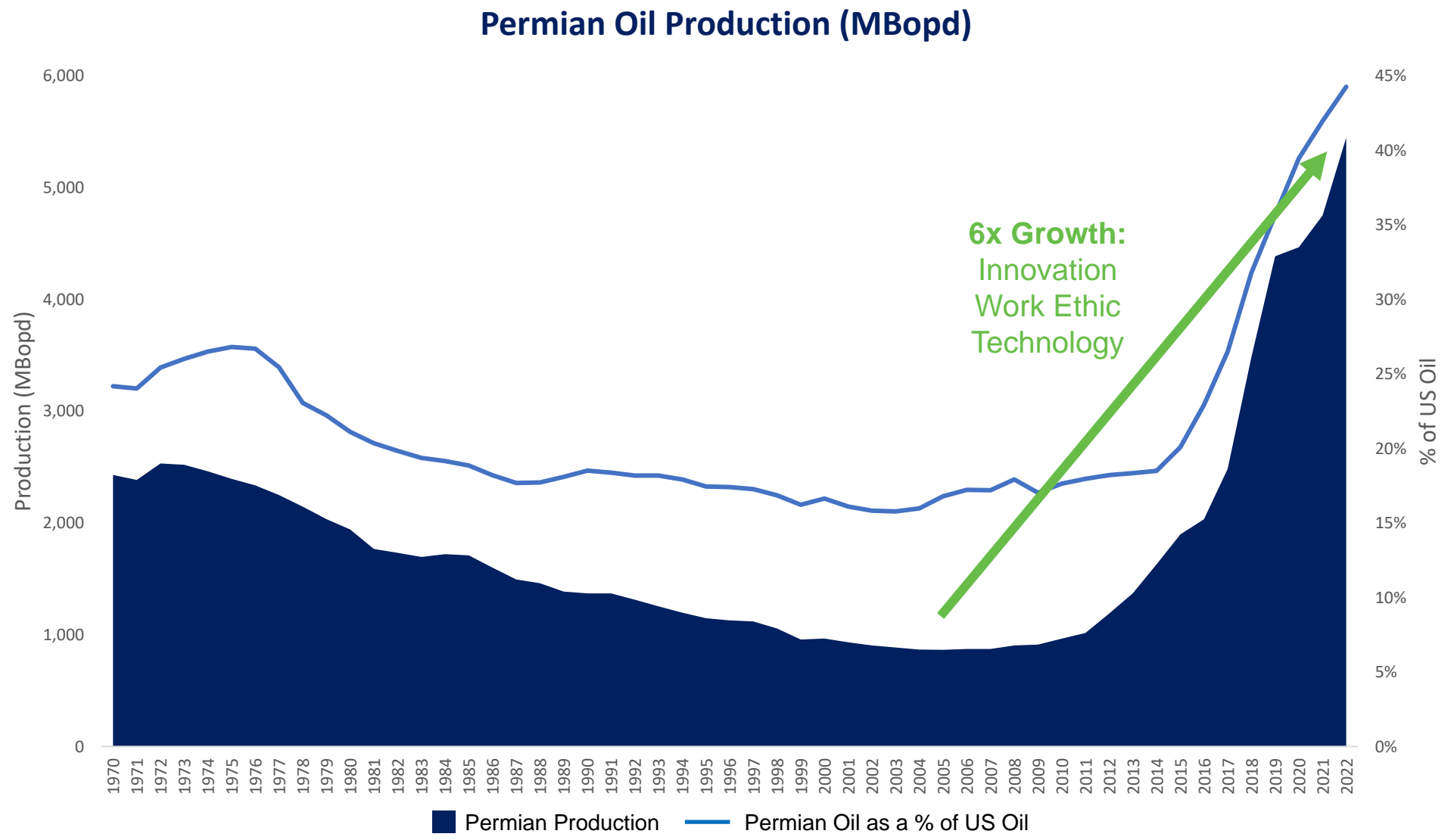
Permian Basin Continues to drive the US toward Global Energy Dominance

Top 10 Oil Production Countries by 2030 (MBbls/d)



Source: Rystad Energy. Oil includes crude oil and condensate.

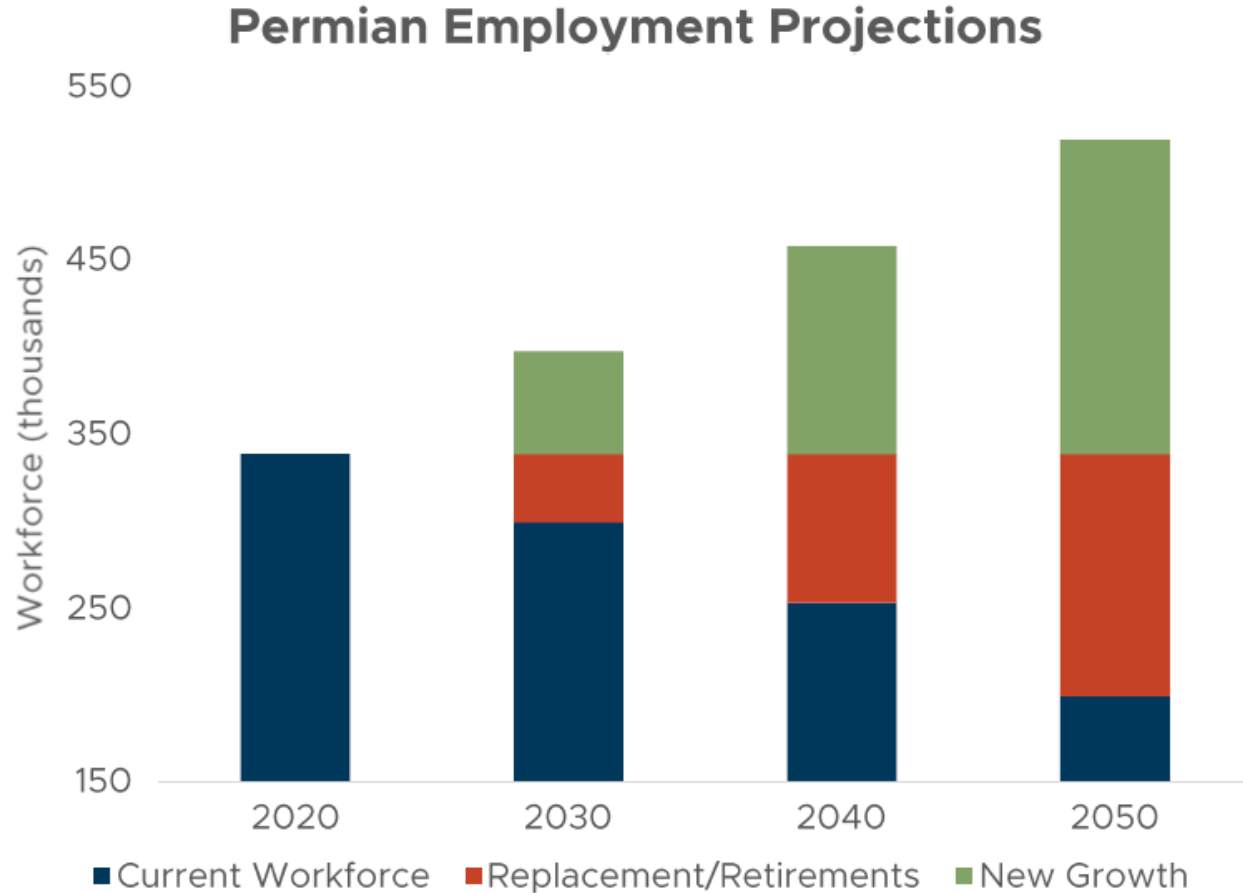
Permian Oil Production since 1970



Source: Rystad Energy. Oil includes crude oil and condensate.



Permian Workforce Projections



Permian's demand for educators and healthcare providers expected to grow >15% by 2030 from 2020 levels

The 2050 total workforce demand, including growth and replacement workers, represents an increase of 95% from 2020's total workforce

Permian Economic Impact

Texas

For Texas:

- **+\$148.6 billion per year in TX GDP**
- **8.2% of private-sector GDP**
- **+577,900 TX Jobs**
- **+\$18.4 billion in 2021 TX Tax Collections**
- **+\$2.2 billion in royalty income to the Texas Permanent University Fund**

New Mexico

For New Mexico:

- **+\$22.1 billion per year in NM GDP**
- **26.5% of private-sector GDP**
- **+135,300 NM Jobs**
- **+\$6.1 billion in 2021 NM Tax Collections**
- **+\$2.2 billion in royalty income to the State of New Mexico**

United States

For the United States:

- **+\$181.8 billion per year in US GDP**
- **+786,200 US Jobs**
- **+\$34.0 billion in 2021 US Tax Collections**

**A once-in-a-generation
opportunity brought us together
for a common purpose:
to strengthen the communities
where we live and work.**

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<https://permianpartnership.org>